

POL-08 version 1 Effective 20-Jan-2014

MMV CLIMATE AND ENVIRONMENTAL POLICY

1. Purpose

MMV considers climate and environmental changes to be some of the largest challenges of our time and wishes to join the effort of reversing this trend. MMV also acknowledges that environmental deterioration affects the transmission and incidence of malaria and access to medicines in disease-endemic countries. The purpose of this Policy is to state MMV's commitment to protect the environment and lay down the principles to be applied to MMV's work and its Staff Members.

2. Definitions

a. ELT Shall mean the Executive Leadership Team of MMV.

b. Staff Member Shall mean a person working under an employment contract with MMV.

3. Scope of Application

This MMV Climate and Environmental Policy applies to all Staff Members.

4. Commitment to Protect the Environment

As an organization MMV is committed to reduce its carbon footprint in a number of ways.

Staff Members are responsible for conducting their work in a manner that protects the environment and should act at all times in a manner that ensures compliance with all applicable governmental environmental requirements.

MMV asks all Staff Members to adopt the following eco-steps to help reduce the organization's impact on the environment:

4.1 Control Travel and CO₂ Emissions

4.1.1 Reduce travel wherever possible by using audio and video conferencing facilities, Internet-based communication platforms, etc. Such facilities are provided on MMV's premises.

4.2 Recycle and Manage Waste

- 4.2.1 Avoid printing email messages unless necessary.
- 4.2.2 Use recto-verso mode of printing.
- 4.2.3 Use paper recycling containers (for white paper, colored paper, magazines, newspapers, books) and recycling boxes (provided in all offices).



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- 4.2.4 Use commingled recycling containers (for cans, glass, aluminium cans, plastic containers) located in the kitchen area.
- 4.2.5 Avoid using disposable products (plastic cups, wipes, etc.) and replace them by durables.

4.3 Reduce Electricity Consumption

- 4.3.1 Switch off the lights whenever leaving the office or a common area (conference room, kitchen, corridors, etc.).
- 4.3.2 Switch off the computer and any other electrical equipment/devices before leaving the office.
- 4.3.3 Use a moderate thermostat setting in the office.

5. Environmental Safety in Drug Development

MMV's approach to drug development follows the guidelines set by stringent regulatory authorities. As such, MMV recognizes environmental safety as an important component of the risk assessment for new medicinal products and encourages all its development partners/future marketing authorization holders to fulfil stringent regulatory requirements related to environmental safety including conformity with (i) guidelines on the environmental risk assessment of medicinal products for human use as specified by the European Medicines Agency under article 8 (3) of Directive 2001 / 83 / EC (as amended) and/or (ii) the United States Code of Federal Regulations Title 21 Part 25 Environmental Impact Considerations.

6. Policy Review

This Policy will be subject to regular review by the ELT and approval by MMV's Chief Executive Officer and Head of Legal.

7. Communication

This Policy is available on MMV's intranet and on MMV's website.